

Sec. 13. Reports and records preserved - destroyed when. No report or return made to said bureau in accordance with the provisions of this chapter, and no schedule, record, or document gathered or returned by its officers or employees, shall be destroyed within two (2) years after the collection or receipt thereof. At the expiration of two (2) years all records, schedules, or papers accumulating in said bureau during said period that may be considered of no value by the commissioner may be destroyed by the authority of the executive council first obtained.

Sec. 14. Definition of terms. The expressions "factory", "mill", "workshop", "mine", "store", "business house", and "public or private work", as used in this chapter, shall be construed to mean any factory, mill, workshop, mine, store, business house, public or private work, where wage earners are employed for a compensation.

Sec. 15. Violations - penalties. Persons violating any of the provisions of this chapter shall be punished as in this section provided, respectively:

1. Any owner, superintendent, manager or person in charge of any factory, mill, workshop, store, mine, hotel, restaurant, cafe, business house, public or private work, who shall refuse to allow the commissioner of labor or any inspector or employee of the bureau of labor to enter the same, or who shall hinder or deter him in collecting information which it is his duty to collect shall be fined not exceeding one hundred dollars (\$100.00) or imprisoned in the county jail not exceeding thirty (30) days.

2. Any person duly subpoenaed to attend a hearing before the commissioner or deputy or a court in any proceeding provided by this chapter who shall wilfully neglect or refuse to attend or testify at the time and place named in the subpoena shall be fined not exceeding fifty dollars (\$50.00) or imprisoned in the county jail not exceeding thirty (30) days.

3. Any officer or employee of the bureau of labor, or any person making unlawful use of names or information obtained by virtue of their office, shall be fined not exceeding five hundred dollars (\$500.00) or imprisoned in the county jail not exceeding one (1) year.

4. Any owner, operator, or manager of a factory, mill, workshop, mine, store, business house, public or private work, who shall neglect or refuse for thirty (30) days after receipt of notice from the commissioner to furnish any reports or returns he may require to enable him to discharge his duties shall be fined not to exceed one hundred dollars (\$100.00) or imprisoned in the county jail not to exceed thirty (30) days.

Approved March 14, 1924.

CHAPTER 33  
STATE EMPLOYMENT BUREAU  
S. F. 47

AN ACT to amend, revise, and codify sections eight hundred ninety-two (892) to eight hundred ninety-eight (898), inclusive, of the compiled code of Iowa, and section eight hundred ninety-one (891) of the supplement to said code, relating to the state free employment bureau, free employment service, and employment agencies.

Be It Enacted by the General Assembly of the State of Iowa:

That sections eight hundred ninety-two (892) to eight hundred ninety-eight (898), inclusive, of the compiled Code of Iowa, and section eight hundred ninety-one (891) of the supplement to said Code are amended, revised, and codified to read as follows:

CHAPTER \_\_\_\_\_

STATE EMPLOYMENT BUREAU AND EMPLOYMENT AGENCIES

Section 1. Free employment bureau--commissioner to establish. The labor commissioner shall maintain in his office at the seat of government a department to be called the state free employment bureau, and he is hereby directed to adopt such rules and regulations as are necessary to carry out the purposes of this chapter. He shall, with the approval of the executive council, appoint a competent person who shall be placed in charge of such work and be known as the chief clerk of the bureau, whose term of office shall be the same as that of the commissioner.

Sec. 2. Duty as to free employment services. It shall be the duty of the commissioner through the free employment service to :

1. Adopt all means at his command to bring together those desiring to employ labor and those desiring employment.
2. Supply information as to opportunities for securing employment and the character and conditions of work to be performed in the various industries of the state including agricultural pursuits.
3. Adopt all available means for steady employment and avoiding unemployment.

Sec. 3. Extension of service by permission. With the approval of the executive council the commissioner may establish within the state such branches of free employment agencies as shall afford the best distribution of labor, and for such purposes may cooperate with any federal, state, municipal, or other free employment bureau or association.

Sec. 4. Service free. No fee or compensation shall be received, either directly or indirectly, from persons applying to the bureau for employment or help.

Sec. 5. Failure to procure employment--fee returned. Every person, firm, or corporation who shall agree or promise, or who shall advertise through the public press, or by letter, to furnish employment or situations to any person or persons, and in pursuance of such advertisement, agreement, or promise, shall receive any money, personal property, or other valuable thing whatsoever, and who shall fail to procure for such person or persons acceptable situations or employment as agreed upon, within the time stated or agreed upon, or if no time be specified then within a reasonable time, shall upon demand return all such money, personal property, or valuable consideration of whatever character.

Sec. 6. Copy of application or agreement furnished applicant. It shall be unlawful for any person, firm, or corporation to receive any application for employment from, or enter into any agreement with, any person to furnish or procure for said person any employment unless there is delivered to such person making such application or contract, at the time of the making thereof, a true and full copy of such application or agreement, which application or agreement shall specify the fee or consideration to be paid by the applicant.

Sec. 7. Division of fees between agency and employer prohibited. It shall be unlawful for any person, firm, or corporation, or any person employed or authorized by such person, firm, or corporation, to receive any part of any fee or any percentage of wages or any compensation of any kind whatever, that is agreed upon to be paid by any such employee to any employment bureau or agency for services rendered to any such employee in procuring for him employment with such person, firm, or corporation.

Sec. 8. Employment agencies required to keep records. Every person, firm, or corporation operating an employment agency or engaged in the business of finding employment for others for which any fee is charged, shall keep a record of the applications received and what, if any, employment was found or furnished to the applicant, giving the name of each applicant and the name and address of his employer, if employment is found, and the fee charged each applicant.

Sec. 9. Investigation by labor commissioner. The labor commissioner, his deputy or inspectors, and the chief clerk of the bureau shall have authority to examine at any time the records, books, and any papers relating in any way to the conduct of any employment agency or bureau within the state, and must investigate any complaint made against any such employment agency or bureau, and if any violations of law are found he shall at once file or cause to be filed, an information against any person, firm, or corporation guilty of such violation of law.

Sec. 10. Violations--penalties. Any person, firm, or corporation violating any of the provisions of this act, or who shall refuse access to records, books or other papers relative to the conduct of such agency or bureau, to any person having authority to examine same, shall be punished by a fine of not exceeding one hundred dollars (\$100.00), or imprisonment in the county jail not to exceed thirty (30) days.

Approved January 31, 1924.

CHAPTER 34  
SUSPENSION OF STATE OFFICERS  
H. F. 50

AN ACT to amend, revise, and codify chapter twenty-two (22) of title four (4) of the compiled code of Iowa and of the supplement to said code, relating to the suspension of state officers.

Be It Enacted by the General Assembly of the State of Iowa:

That chapter twenty-two (22) of title four (4) of the compiled Code of Iowa and of the supplement to said Code is amended, revised, and codified to read as follows:

Section 1. Commission to examine accounts. The governor shall, when of the opinion that the public service requires such action, appoint, in writing, a commission of three (3) competent accountants and direct them to examine the books, papers, vouchers, moneys, securities, and documents in the possession or under the control of any state officer, board, commission, or of any person expending or directing the expenditure of funds belonging to or in the possession of the state.

Sec. 2. Power of commission. Said commissioners while in session shall have power to issue subpoenas, to call any person to testify in reference to any fact connected with their investigation and to require such persons to produce any paper or book which the district court might require to be produced.